

Allocation of Higher Needs Capital - Relocation of Family Time to Fairwinds

Equality Impact Assessment

Protected characteristics under the Equality Act and groups with increased vulnerability	Data and insight	Equality considerations (including any adverse impacts)	Mitigation activities	Responsible department and timeframe for implementing mitigation activities
Age	<p>18 per cent of Torbay residents are under 18 years old.</p> <p>55 per cent of Torbay residents are aged between 18 to 64 years old.</p> <p>27 per cent of Torbay residents are aged 65 and older.</p>	<p>Positive impact: The Family Time Service provides a range of services in response to the assessed needs of Children and Families including family assessments and supervised contacts as part of the Council's statutory Corporate Parenting role. Whilst it is currently being delivered from temporary settings this is not financially viable in the long term and impacts on service delivery and staffing through the spreading of resources across sites. The relocation and splitting of the service across was a necessary</p>	Not applicable	Not applicable

		short-term solution to enable them to vacate The Arc; the long-term solution is the one permanent location.		
Carers	At the time of the 2021 census there were 14,900 unpaid carers in Torbay. 5,185 of these provided 50 hours or more of care.	Positive impact: The Family Time Service provides a range of services in response to the assessed needs of Children and Families including family assessments and supervised contacts as part of the Council's statutory Corporate Parenting role. Whilst it is currently being delivered from temporary settings this is not financially viable in the long term and impacts on service delivery and staffing through the spreading of resources across sites. The relocation and splitting of the service across was a necessary short-term solution to enable them to vacate The Arc; the long-term solution is the one permanent location.	Not applicable	Not applicable
Disability	In the 2021 Census, 23.8% of Torbay residents answered that their day-to-day activities were limited a little or a lot by	Positive impact: The Family Time Service provides a range of services in response to the assessed needs of Children and	Not applicable	Not applicable

	a physical or mental health condition or illness.	Families including family assessments and supervised contacts as part of the Council's statutory Corporate Parenting role. Whilst it is currently being delivered from temporary settings this is not financially viable in the long term and impacts on service delivery and staffing through the spreading of resources across sites. The relocation and splitting of the service across was a necessary short-term solution to enable them to vacate The Arc; the long-term solution is the one permanent location.		
Gender reassignment	In the 2021 Census, 0.4% of Torbay's community answered that their gender identity was not the same as their sex registered at birth. This proportion is similar to the Southwest and is lower than England.	No material impact	Not applicable	Not applicable
Marriage and civil partnership	Of those Torbay residents aged 16 and over at the time of 2021 Census, 44.2% of people were married or in a registered civil partnership.	No material impact	Not applicable	Not applicable

Pregnancy and maternity	Over the period 2010 to 2021, the rate of live births (as a proportion of females aged 15 to 44) has been slightly but significantly higher in Torbay (average of 63.7 per 1,000) than England (60.2) and the South West (58.4). There has been a notable fall in the numbers of live births since the middle of the last decade across all geographical areas.	Positive impact: The Family Time Service provides a range of services in response to the assessed needs of Children and Families including family assessments and supervised contacts as part of the Council's statutory Corporate Parenting role. Whilst it is currently being delivered from temporary settings this is not financially viable in the long term and impacts on service delivery and staffing through the spreading of resources across sites. The relocation and splitting of the service across was a necessary short-term solution to enable them to vacate The Arc; the long-term solution is the one permanent location.	Not applicable	Not applicable
Race	In the 2021 Census, 96.1% of Torbay residents described their ethnicity as white. This is a higher proportion than the South West and England. Black, Asian and minority ethnic individuals are more likely to live in areas of Torbay classified as being amongst the 20% most deprived areas	No material impact	Not applicable	Not applicable

	in England.			
Religion and belief	64.8% of Torbay residents who stated that they have a religion in the 2021 census.	No material impact	Not applicable	Not applicable
Sex	51.3% of Torbay's population are female and 48.7% are male	No material impact	Not applicable	Not applicable
Sexual orientation	In the 2021 Census, 3.4% of those in Torbay aged over 16 identified their sexuality as either Lesbian, Gay, Bisexual or, used another term to describe their sexual orientation.	No material impact	Not applicable	Not applicable
Armed Forces Community	In 2021, 3.8% of residents in England reported that they had previously served in the UK armed forces. In Torbay, 5.9 per cent of the population have previously served in the UK armed forces.	No material impact	Not applicable	Not applicable
Additional considerations				
Socio-economic impacts (Including		No material impact	Not applicable	Not applicable

impacts on child poverty and deprivation)				
Public Health impacts (Including impacts on the general health of the population of Torbay)		No material impact	Not applicable	Not applicable
Human Rights impacts		No material impact	Not applicable	Not applicable
Child Friendly	Torbay Council is a Child Friendly Council and all staff and Councillors are Corporate Parents and have a responsibility towards cared for and care experienced children and young people.	Positive impact: The Family Time Service provides a range of services in response to the assessed needs of Children and Families including family assessments and supervised contacts as part of the Council's statutory Corporate Parenting role. Whilst it is currently being delivered from temporary settings this is not financially viable in the long term and impacts on service delivery and staffing through the spreading of resources across sites. The relocation and splitting of the service across was a necessary short-term solution to enable them to vacate The Arc; the long-term solution is the one permanent location.	Not applicable	Not applicable

